GOVERNMENT OF INDIA
FINANCE
LOK SABHA

UNSTARRED QUESTION NO:954
ANSWERED ON:23.11.2001
SC/ST/OBC EMPLOYEES RATIO IN BANK OF MAHARASHTRA
TARACHAND BHAGORA

Will the Minister of FINANCE be pleased to state:

(a) whether the Government are aware that following the implementation of Voluntary Retirement Scheme in Public Sector Banks especially in Bank of Maharashtra there is an imbalance in the number of employees belonging to SC/ST/OBC and general Categories ;

(b): if so, the details thereof ; and

(c): the steps taken by the Government to ensure that the number of employees of the reserved categories are according to the ratio mentioned in the roster maintained in regard to the reservation policy ?

Answer

MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI BALA SAHEB VIKHE PATIL)

(A) following the implementation of the Voluntary Retirement Scheme (VRS) ,the representation of employees belonging to SC/ST/OBC and general categories in Bank of Maharashtra has marginally changed.

(B) The pre-VRS and post VRS representation of SC/ST/OBC is given below :

Pre-VRS position of the staff as on 31.12.2000

```
Cadre Total SCs %age STs %age OBCs %age
Officers 3913 573 14.6 223 5.7 22 .56
Clerks 8450 1087 12.8 407 4.8 44 .52
Sub-staff 3531 1095 31.0 307 8.6 64 1.9
```

```
Post-VRS position of the staff as on 31.03..2001
```

```
Cadre Total SCs $age STs %age OBCs %age
Officers 3375 557 16.5 216 6.4 18 0.5
Clerks 7769 1073 13.8 438 5.6 47 0.6
Sub-staff 3207 1089 33.9 292 9.1 100 3.1
```

(c) Government reviews/monitors the position periodically through various reports submitted by the banks and where shortfall exists , the concerned bank is advised to take remedial steps .